

**EMPOWERMENT ACADEMY CHARTER SCHOOL**  
**Board of Trustees Regular Meeting**  
**Thursday, February 9, 2023, 7:30PM**  
**240 Ege Avenue**  
**Jersey City, New Jersey 07304**

**Minutes**

A. Call to Order

B. Welcome

C. Roll Call

Present: M. Zaslower, T. Gallagher, L. Sobel, D. Kabiawu  
Absent: S. Saluja, T. Ogarzalek

D. Approval of January 9, 2023, Minutes

Motion: T. Gallagher  
Second: M. Zaslower

Yes: M. Zaslower, T. Ogarzalek, L. Sobel, D. Kabiawu  
Absent: S. Saluja, T. Ogarzalek

G. Facilities

1. **2023-02-09-01** Resolved, The EA Board of Trustees approves the revision of EA's pre-Development and Lease Commitment with friends of Quality Education that reduces EA's obligation to 24% of the costs related to Canal Crossing Charter School Campus facilities, reflective of its percentage of the total number of students who will occupy the site.

Motion: T. Gallagher  
Second: D. Kabiawu

Yes: M. Zaslower, T. Ogarzalek, L. Sobel, D. Kabiawu  
Absent: S. Saluja, T. Ogarzalek

H. School Policies

1. **2023-02-09-02** Resolved, The EA Board of Trustees revises its Faculty Retention Bonus Policy for lead Teachers, Social Workers, School Counselors, and School Nurses ("Eligible Faculty Members"). Under the revised policy, any Eligible Faculty Member employed by the school on or before September 1 of a School Year, who serves throughout the School Year and is still employed by the school on September 15 of the *following* School Year, shall in their next paycheck receive a \$1,000 Retention Bonus.

Motion: D. Kabiawu  
Second: M. Zaslower

Yes: M. Zaslower, T. Ogarzalek, L. Sobel, D. Kabiawu

Absent: S. Saluja, T. Ogarzalek

I. Human Resources

Roll Call Vote Items 1 - 5

Motion: M. Zaslower  
Second: D. Kabiawu

Yes: M. Zaslower, T. Ogarzalek, L. Sobel, D. Kabiawu  
Absent: S. Saluja, T. Ogarzalek

1. **2023-02-09-03** Resolved, The EA Board of Trustees approves of the following SY23 hires effective January 23, 2023, through June 30, 2023. Appendix A. Schedule 1
2. **2023-02-09-04** Resolved, The EA Board of Trustees approves the SY23 Critical Need Stipend to be paid according to Appendix A, Schedule 2 effective February 13, 2023, through June 30, 2023.
3. **2023-02-09-05** Resolved, The EA Board of Trustees approves of the hiring of new Personnel for SY24 effective September 1, 2023, through June 30, 2024, per Appendix A Schedule 3.
4. **2023-02-09-06** Resolved, The EA Board of trustees approves for SY24 Critical Need Stipends to be paid effective September 1, 2023, through June 30, 2024, per Appendix A, Section 4.
5. **2023-02-07** Resolved, The EA Board of Trustees approves of the following Resignations with the effective dates as listed below:

**Resignation/Terminations**

Employee	Status	Position	Effective
Sofiya Chudnovskiy	Resignation	Art Teacher - UES	3/24/23

J. Business

Roll Call Vote Items 1 - 5

Motion: T. Gallagher  
Second: L. Sobel

1. **2023-02-09-08** Resolved, The EA Board of Trustees approves the Payment of Claims in the amount \$617,200.74 for the period 02/02/23 – 03/01/23.
2. **2023-02-09-09** Resolved, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of February 15,2023 in the amount of \$500,000 and February 28,2023 in the amount of \$500,000, respectively. Employer Taxes are included in each Payroll.
3. **2023-02-09-10** Resolved; The EA Board of Trustees approves the Board Secretary Reports for

the month January 2023.

4. **2023-02-09-11** Resolved, The EA Board of Trustees approves of the purchase and installation of Internet Access and Telephone Service at Our Lady of Sorrows. Cost
5. **2023-02-09-12** Resolved; The EA Board of Trustees approves the 3-year lease for a Copy Machine at Our Lady of Sorrows. Total Cost \$49,140 (\$1,365 per Month) plus overages. 65,000 free copies per month.

K. Field Trips

1. Resolved, The EA Board of Trustee approves of the following Field Trips:

Date	Destination	Location	Net Cost
3/31/23	Liberty Science Center	Jersey City, NJ	\$652
2/27/23	College of NJ	Trenton, NJ	\$899
6/5/23	African American History & Culture	Washington, DC	\$7,146 for Bus